



NOTICE! The Date has Changed

December's Round Table Discussion

December 18, 2003

IFMA New Benchmark Information

A Roundtable discussion for members who want to learn as well as share experiences

Thank you to those of you who responded to the brief Roundtable discussion member survey. Reflecting the results, the OC IFMA Roundtable topic will be a presentation and discussion on IFMA's latest Benchmarking survey results on Facilities Manager Salaries as well as Project Data Benchmarking. I attended both of these benchmark topics at World Workplace. Sheri Epstein, part of the IFMA International staff and who is responsible for gathering all survey results, provided me with a copy of her presentation that we will be reviewing. Copies of the presentation will be available to all those who attend.

Date: **Thursday, December 18, 2003**

Location: **3820 East La Palma, Anaheim [Click here for Map](#)**

(Southeast corner of La Palma and Tustin Ave. at the US Bank Complex. Going North on Tustin Ave., turn right at La Palma and right again into the first driveway. Ron's suite is the second to the last one on your right overlooking the reservoir.)

Time: **11:30 a.m. to 1:00 p.m.**

RSVP: **Ron Moyer 714/238-9070 or email ronmoyer@rmcfs.com**

Cost: **Free to attendees and audio conferencing participants**

Limited to 10 attendees; unlimited participants in audio conference

(Lunch is provided to attendees as a courtesy of RMC Facilities Services)

As we have in the past, if you are not able to attend in person on Thursday, November 20, 2003 we will have a conference line available for you to listen in on the day of the event, thanks to Elise Luckham of New Century Mortgage. For conference line attendance information, please contact Ron Moyer.

Some of the topics that are benchmarked include.

1. Facilities Managers Salary Profiles by service sector.
2. Facilities Managers Supervisory Levels Managed.
3. Years of Experience in the FM field
4. Square footage managed by Facilities Managers.
5. Facility Manager Wages
6. Job Experience VS Base pay
7. CFM Vs. non-CFM pay
8. Type of office currently in use in relation to open, private and Bullpen
9. Type of office space used by Worker classification
10. Office Size in sq. ft. by Job title
11. Availability or use of "Swing Space"
12. Churn Rate
13. Cost to provide Furniture, Private office and Open plan.

Ron also will have the latest Project Benchmarking publication for everyone to review as well as a copy of the last Salary Profile publication with which to compare the new data.

